



**BODY-WORN
CAMERA**

POLICY AND IMPLEMENTATION PROGRAM



BJA

U.S. DEPARTMENT OF JUSTICE

Promoting Constitutional Policing through the Use of BWC Footage

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The Key Theme

What do we mean by “constitutional policing”?

Police practice that is lawful.

Police practice that is procedurally just
fair, respectful, gives voice, impartial

Police practice that is perceived by the community as
legitimate – “appropriate, proper, and just.”



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TRAINING & TECHNICAL ASSISTANCE

Promoting Constitutional Policing through the Use of BWC Footage in De-escalation Training

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Overview



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- The Tempe De-escalation Project
- BWCs in Curriculum Development
- BWCs in the Training
- BWCs in the Evaluation
- Q and A

The Project

- DESIGN
- DELIVER
- EVALUATE



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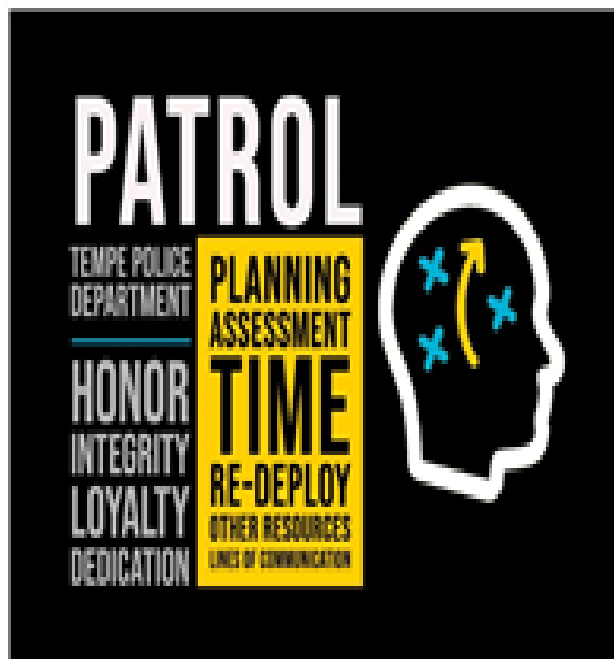


**SMART
POLICING** | Data.
Analysis.
Impact.

BWCs in Curriculum Development

- **18 months – customized curriculum**
- **Sent Officers to De-escalation Trainings**
 - **22 different trainings**
- **Peer Nomination of Top De-escalators**
 - **Harness local expertise**
 - **BWCs used in focus groups with Top Ds**

BWCs in the Training



- Defining de-escalation
- Pre-care and self-management
- Sources of stress and trauma
- Effective coping mechanisms and critical incident stress management
- Active listening
- Emotional Intelligence
- Planning (including pre-planning), creativity, improvisation, and adaptability affect police work
- The PATROL model - application to scenarios
- PATROL debriefing

BWCs in the Evaluation

- Squad-based randomization (100+ per group)
- Comparing outcomes among officer groups
 - Self-reported behavior (survey)
 - Administrative data (use of force, complaints, injuries)
 - Citizen surveys
 - **Body-worn camera footage**
 - Random review
 - All use of force

BWCs Random review



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Randomly select 10 officers per week

Pre-training (n=230); Post-training (n=246)

Trained officers were significantly:

- less likely to use a condescending/patronizing tone.
- more likely to attempt to build rapport with the citizen.
- less likely to fail to transfer control to another officer, if necessary.
- less likely to use charged/imposing body language.
- more likely to resolve the encounter informally.



BWCs in Use of Force Incidents



Length of Encounter (mins)

	Pre-	Post-	Diff
Not Trained:	76.1	61.1	15 ↓
Trained:	57.7	72.9	15.2 ↑

Citizen Injuries Post-Training (n=320)

- **Not Trained - 26.2%**
- **Trained - 11.2%**

Summary: Using BWCs to Promote Constitutional Policing

- **Curriculum Development**

- Examination of what to include (and what not to)
- Centerpiece for figuring out alternatives

- **Training**

- Demonstrates exceptional and poor tactics (and everything in between)
- Creates teachable moments
- Tool for reinforcing de-escalation principles

- **Evaluation**

- VERY nuanced look at the dynamics of police-citizen encounters
- Takes the “did it work” question to another level

BWCs and Constitutional Policing: Other Perspectives



- **Director Ryan Banaszak, Sturgis Police Department**

- **Lt. Anthony Aceto, Camden County Police Department**

THANKS!



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Questions?

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