



**BODY-WORN
CAMERA**
POLICY AND IMPLEMENTATION PROGRAM

USING BWC FOOTAGE FOR TRAINING AND CONSTITUTIONAL POLICING

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History of LAPD Academy Training



- 2006- Began Police Academy re-design project
- 2008- Shifted from lecture-based to adult learning concepts
- 912 hours of training
- Partnered with CA POST to develop Academy

Re-Designed Academy



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- Thinking with the end in mind:
 - The kind of recruit do we want graduating the Academy; and,
 - Adaptable to the changing political, community and legal environment they will work.
- Addressed the following areas:
 - How do people best learn that specific skill?
 - How does training in this manner increase critical thinking and problem-solving?
 - How can we make the curriculum more applicable to the field?



Problem Solving



Tactical Concept

Mission, Vision, & Values

Challenge the Recruit Officer



- Leadership/ Ethics/ Professionalism
- Legal Authorities/ Constitutional Policing
- Use of Force/ De-Escalation
- Tactics/ Defensive Tactics
- Police Contacts
- Biased Policing/ Procedural Justice
- Victimology
- Investigation
- Community Engagement

The Academy's BWC Program



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- 2017- Trained recruit personnel on the BWV policy
- 2019- Integrated BWV devices into Academy training
- 2020- Implemented live system/ training cloud
 - Each recruit is issued a BWC device
 - Record BWC footage while actively involved in scenario training
 - View their actions from first hand perspective

Scenario/ Problem-Based Training



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- Hands on approach to training
- Practice job-related skills in a simulated field environment
- Learn by watching others negotiate the scenario/ problem
- Higher retention of training concepts
- But... it's still a sterile (pretend) environment

Body-Worn Camera Policy and Implementation Program - Objectives



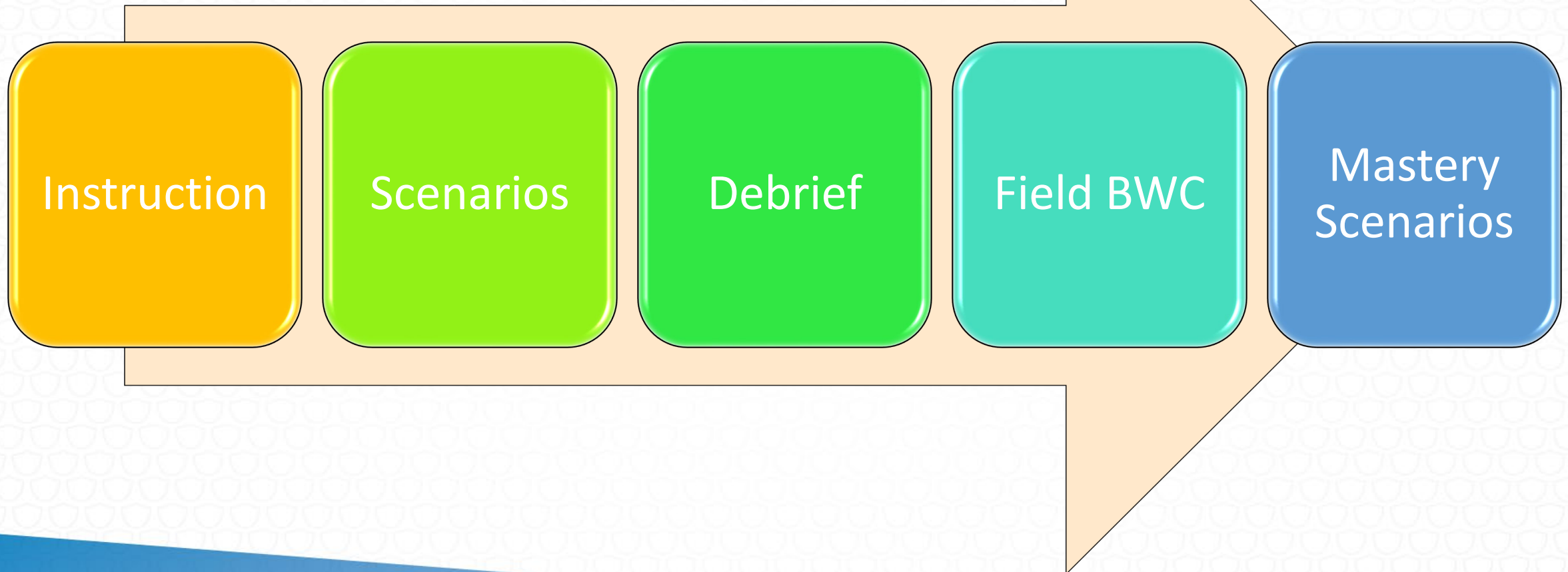
- Enhance and expand the LAPD's training curriculum in the LAPD Academy to integrate BWC footage to exemplify the best practices in law enforcement; and
- Identify the best practices from this proposed training enhancement in order to replicate it as a nationwide standard in law enforcement training.

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- Integrate existing scenario/ problem-based training with BWC footage of actual law enforcement contacts
- Enhance knowledge and skills of the recruit officer
- Reinforce basic Academy concepts
- Seeing examples utilized in field contacts

Basic Instructional Formula



Initial Instruction



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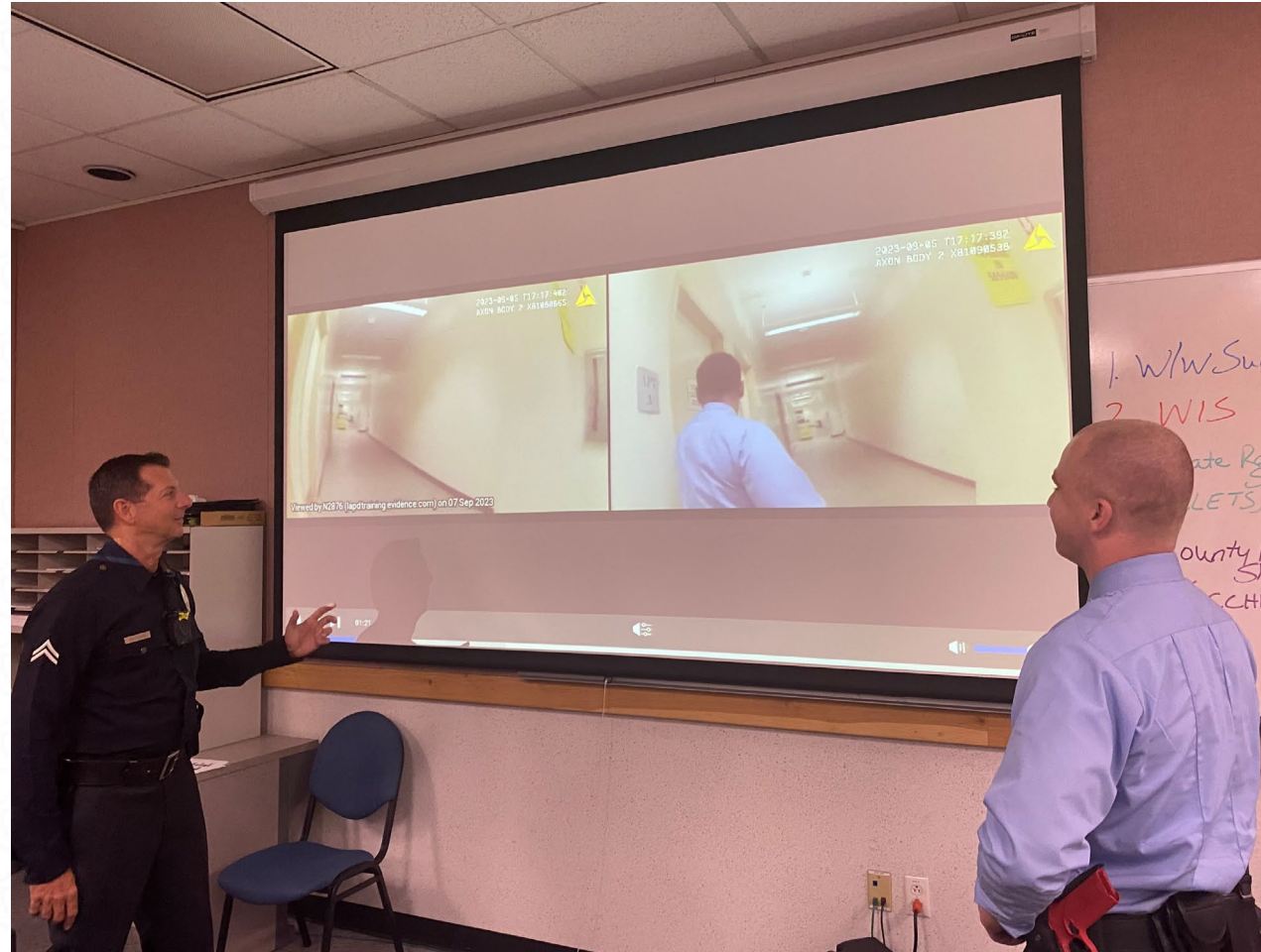
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Scenarios/ Practical Application



De-Brief





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Field Generated BWC Footage





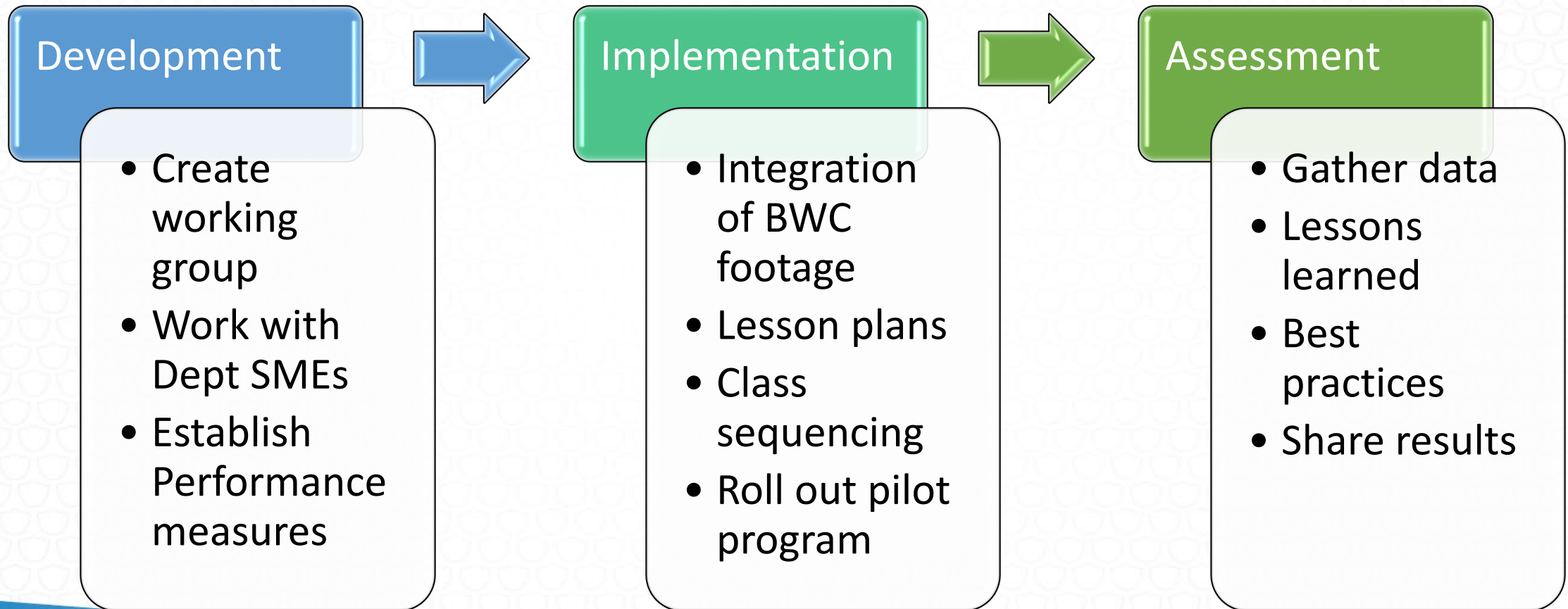
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Mastery Through Additional Scenarios



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Questions?